

J. Sargeant Reynolds Community College
Course Content Summary

Course Prefix and Number: NSG 230

Credits: 2

Course Title: Advanced Professional Nursing Concepts

Course Description: Develops the role of the professional nurse in the health care environment in preparation for practice as a registered nurse. Introduces leadership and management concepts and focuses on the integration of professional behaviors in a variety of health care settings. Prerequisites: NSG 210 and NSG 211. Lecture 2 hours. Total 2 hours per week.

General Course Purpose: The purpose of this course is to develop further the concepts of professional nursing.

Course Prerequisites and Co-requisites:

Prerequisites: NSG 210 and NSG 211

Student Learning Outcomes:

Upon completing the course, the student will be able to

- a. Evaluate legal and ethical principles related to health care policy and health care economics;
- b. Evaluate quality indicators in health care organizations;
- c. Analyze leadership and collaborative practice strategies that foster mutual respect and shared decision-making; and
- d. Analyze care coordination related to episodic vs. continuous care across multiple settings.

Major Topics to Be Included:

- a. Leadership Concept
 - Leadership versus management
 - Formal versus informal leadership
 - Leadership theories
 - Exemplars: styles of leadership, change management, team building
- b. Ethics Concept
 - Moral courage and the role of the nurse (courage, obligations to honor, danger management, expression: CODE)
 - Strategies to promote ethical care, human right to self-determination
 - Exemplars: peer review, Virginia Peer Assistance program for nurses, ethical dilemmas
- c. Quality Concept
 - Quality indicators
 - Culture of quality
 - Major attributes of health care quality
 - Equitable care
 - Core measures
 - Exemplars: magnet designation, root cause analysis, Hospital Consumer Assessment of Healthcare Providers and Systems (HCAHPS)

- d. Informatics Concept
 - Clinical informatics
 - Domains of informatics
 - Electronic health record
 - Trends in nursing informatics
 - Exemplars: clinical decision support systems
- e. Health Care Policy/Health Care Economics Concept
 - Individual health care financing
 - Organizational financing
 - Trends in health care policy
 - Exemplars: regulatory agencies, financing access: Medicare, Medicaid, health insurance, accrediting bodies
- f. Coordination of Care Concept
 - Care coordination models
 - Delegation
 - Clinical reasoning
 - Role differentiation
 - Natural and manmade disasters
 - Exemplars: delegation, priority setting, emergency triage, bioterrorism
- g. Communication Concept
 - Communication pitfalls
 - Team Strategies and Tools to Enhance Performance and Patient Safety (Team STEPPS)
 - Exemplars: conflict resolution, lateral violence, civility in the workplace

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